



Update on Police Oversight Reform

June 9, 2020

Tonight's Police Oversight Update

- Background on 2019 Police Oversight Task Force work
 - Ordinance 8361, passed October 2019
- 2020 Police Oversight Implementation Team Progress to Date
 - Independent Police Monitor with reimagined Police Oversight Panel
- Next Steps for the Oversight Implementation Team
- Questions
- This segment will be followed by a presentation from Chief Herold

- City of Boulder Police Oversight Task Force chartered April 2019 in response to community demand for improved oversight

Task Force Goals:



Develop oversight model independent from Police Department



Better analyze police department trends and policy



Procedural improvements regarding complaint filing, investigation monitoring, and community oversight of investigation outcomes



Enhance community outreach and engagement

2019 Police Oversight Task Force

- Over 1500 collective hours spent learning and developing recommendations
- Work culminated in passage of Ordinance 8361, instructing further work in 2020 with an implementation team



Model: Full-time Independent Police Monitor with Police Oversight Panel



Monitor is independent from police department



Partner in investigation



Complaints received outside of police department



Monitor establishes direct relationships with community



Voting members of Panel are all community members



Policy recommendations



2020 Police Oversight Implementation Team

- Convened in January to continue to refine Ordinance 8361 and work out implementation details
- Composed of subset of task force community members in partnership with city staff from CMO, PD, IT
- 4 Areas of focus
 - ❖ Independent Police Monitor
 - ❖ Police Oversight Panel
 - ❖ Complaint Investigation Review Process
 - ❖ Community Engagement Mechanism

Next Steps

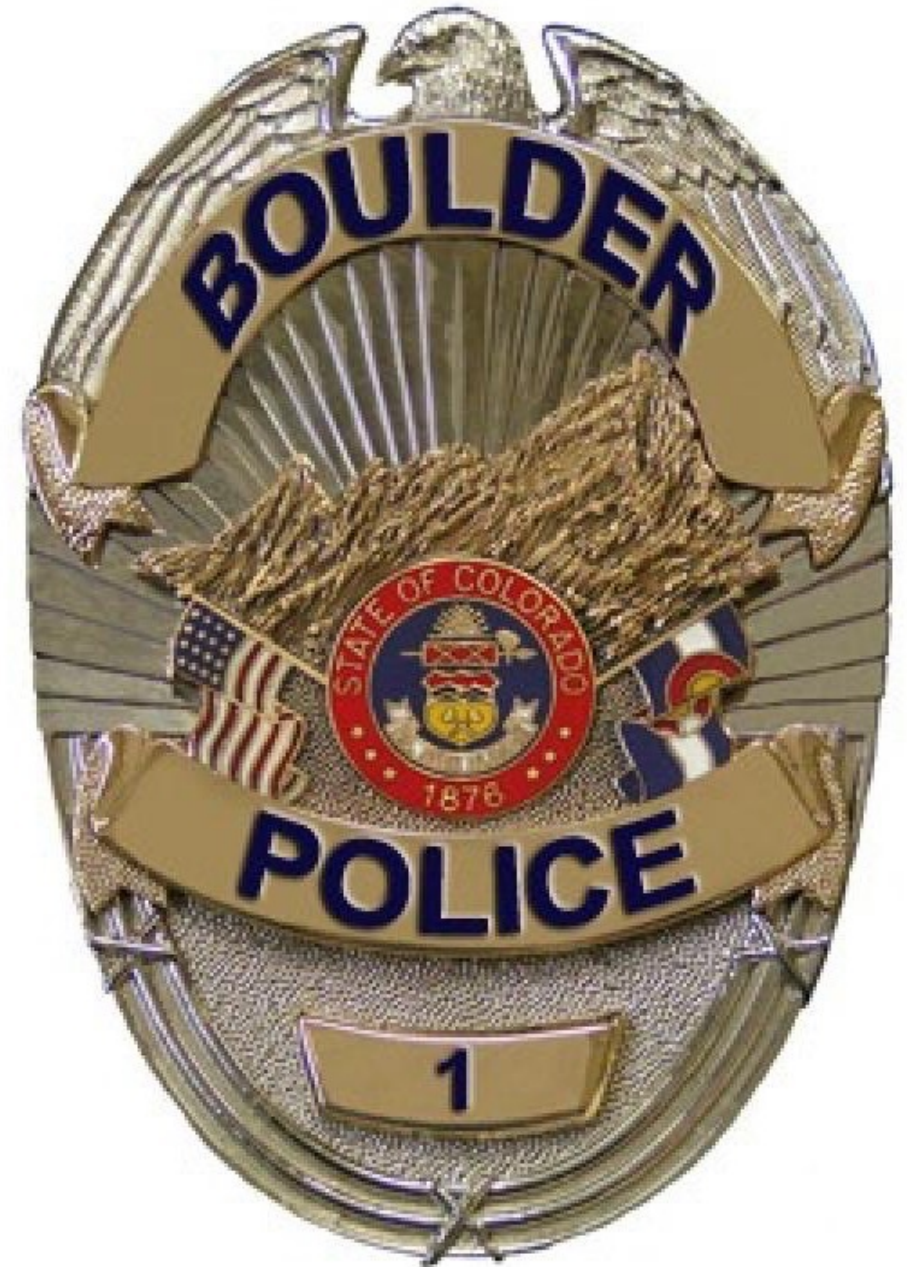
- September 22, 2020 - Study Session
- October 20, 2020 - First reading of ordinance update
- November 5, 2020 - Second reading and public hearing of ordinance update

Questions?



Strategic Action Plan Statement

City Council Meeting
June 9, 2020



Commitment to ethical, effective, and equitable policing

Accountability

- Internal audit/inspections and policy review process
- CALEA Accreditation

Data

- Traffic/Pedestrian Stops
- Early Warning Systems

Training

- Incorporate mission/values
- Evidence-based

Recruiting/Hiring

- Diverse candidate pools
- Eliminate biased criteria

Use of Force

- Investigations process
- Less-lethal alternatives

Crime Strategy

- Problem-solving
- Collaboration/partnerships

Transparency

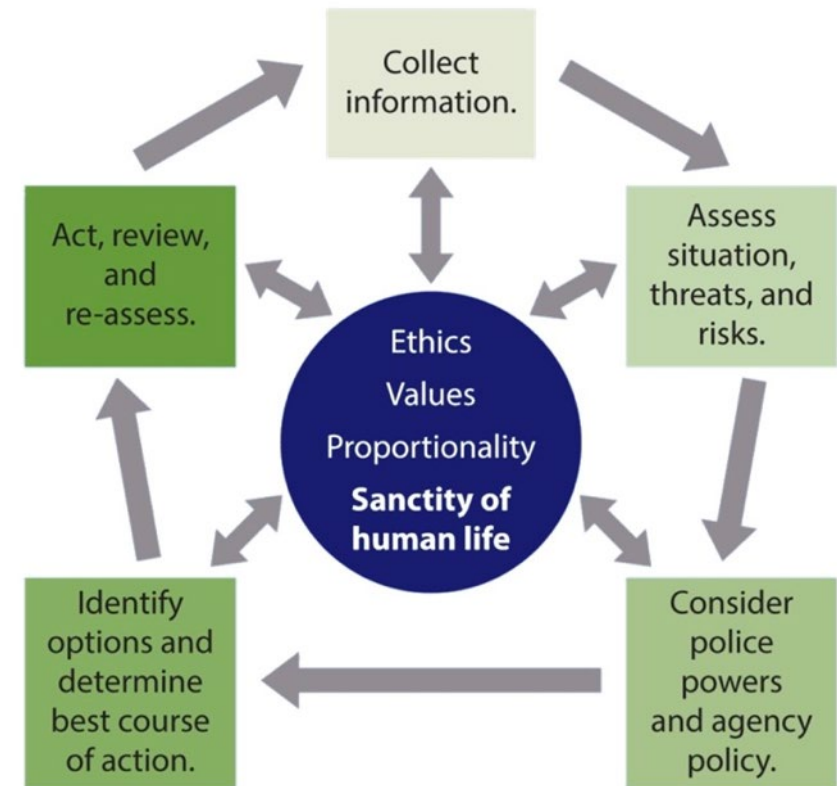
Monitor Oversight

Use of Force

Traditional Force Continuums



Critical Decision-Making Model



Police Reform – National Calls to...



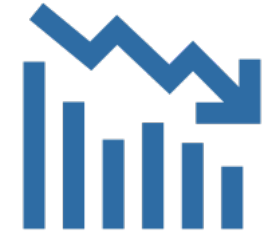
Engage diverse stakeholders and perspectives



Develop meaningful partnerships/
collaboration



Lessen need for enforcement and justice responses



Produce ethical, effective, and equitable results

Crime Strategy

Problem-Solving: Problem-Oriented Policing

Harm-Focused - Evidence-Based - Data-Driven