

Police Department Master Plan Process Subcommittee
Meeting Agenda
2:00-3:00 Feb. 11, 2021 via Zoom

In attendance:

- Process subcommittee Members: Bob Yates, Mallory Kates
- Staff: Shannon Aulabaugh, Wendy Schwartz, Justin Greene, Aimee Kane, Pam Davis, Maris Herold, Sarah Huntley, Chris Ranglos, Amy McMahon, Maggie Lacwasan, Katie McEldowney

Recap & Follow up from Feb. 9 Study Session

Notes:

- There was agreement from council on the plan and the broad scope of work.
- Council would like to include the Human Relations Commission in the project plan stakeholder list.
- Ensure there is a process in place for new council members onboarding after the election to become familiar with the plan. While we originally planned to have the focus areas and key issues approved in November, we may want to consider early December to ensure new councilmembers are brought up to speed. We can also check into other orientation opportunities planned for new council members and see how this project can fit in.
- During the council update in August we will talk in more detail about equity data and the equity tools that are being used.
- Council suggested some additional channels of engagement, including place-based groups with the concept of place management and discussed with staff how to shift from virtual to in-person engagement.
- CU student groups are one potential vehicle for recruiting black/African-American residents to advise on the plan.

Update on pre-engagement window 0

Notes:

- There have been three pre-engagement meetings to-date:
 - Police Department Community Dialogue and Engagement Panel
 - Youth Opportunities Advisory Board (YOAB) & Growing Up Boulder (GUB) members
 - Latinx leadership team

All meetings were relatively well attended with great representation and participation. A consistent appreciation for the Chief and the willingness to have these open conversations.

- Themes from the first few meetings:
 - Desire to have ongoing relationship with the Police Department, not just in emergency situations. They would like to interact on a regular basis as building relationships helps during times of necessary but unexpected change.

- Recognition of difficulty of complex social issues and how police get involved in them. What are alternatives and how can we think holistically about these issues? Although Police Department Master Plan cannot determine the goals of other departments or community partners, some issues call for city-level or regional plans.
- Concern for officer wellbeing, along with recruiting and retention of good police officers. Ensure they have mental health support.
- Misunderstanding about the Sanctuary City policy and people still being afraid to ask for help due to fear, even though police do not have a role in immigration enforcement.
- More items were added to our list of issues affecting policing and areas of concern from community members.
- More meetings are planned with the neighborhood leaders and advocacy groups, representatives of racial justice/social justice groups and a group with lived experience in homelessness.
- We are halfway through the pre-engagement phase which is helping define Engagement Window 1 which will be discussed in more detail at March's subcommittee meeting.

Overall Engagement Plan Draft

Notes:

- The plan shared last week is in good shape and will continue to be worked on as necessary.

Next Steps for Process Subcommittee Work

- March's meeting will focus on Engagement Window 1 plans. The plan is to distribute materials in advance of the meeting to review.